

A Message from the Enterprise Chief Compliance Officer



Our team of healthcare and legal professionals has decades of experience in healthcare administration, regulatory compliance, revenue integrity, higher education, information technology, and academic medicine.

We understand that the highly regulated healthcare and higher education industries require innovative, collaborative, and strategic approaches to ensure that our enterprise operations align with Jefferson's mission, vision, and values.

We will deliver the tools, training, and support that Jefferson's patients, students, employees, contractors, board members, and other members of our community need to maintain quality systems, provide superior care, adhere to all regulatory requirements, and "Do The Right Thing." Rely on us to help you navigate compliance challenges that impact your Jefferson-related activities. Please utilize this directory to find a professional to assist with all of your compliance-related needs.

We are here to help you "Do The Right Thing."

Sonya Fair Lawrence, BSN, JD, CHC
SVP and Enterprise Chief Compliance Officer
Email: Sonya.Lawrence@Jefferson.edu
Office Direct Dial: (215) 503-7521

Contact Compliance

Jefferson's compliance team will provide up-to-date information on the full spectrum of Jefferson's policies, procedures, and regulatory requirements.

Compliance Team Leaders

Hospital and Professional Fee Billing

Lavel Gwynn, MBA, RHIA, CCS, CPC
Lavel.Gwynn@Jefferson.edu
(215) 955-2919

Regulatory Compliance

Brigette Cuffia, PT, JD, CHC
Brigette.Cuffia@Jefferson.edu
(215) 955-9086

Provider Education

Aileen Angellotti, BSHA, CCS, C-CDI
Aileen.Angelotti@Jefferson.edu
(215) 955-1276

Investigations

Jan Donaghy, BS, CPC
Janis.Donaghy@Jefferson.edu
(215) 503-2885

Corporate Policies & Conflicts of Interest

Adam Nester, JD, MS, CHC
Adam.Nester@Jefferson.edu
(215) 955-9050

Code of Conduct

Melissa Valentine, MPH
Melissa.Valentine@Jefferson.edu
(215) 503-2456

General Inquiries

ComplianceQuestions@Jefferson.edu
844-MY-1-CODE (844-691-2633)

For resources and additional compliance information, join the Compliance Community at:
myJeffHub.Jefferson.edu



Office of Enterprise Corporate Compliance

Thomas Jefferson University
Jefferson Health



Office of Corporate Compliance Leaders and Team Members



Aileen Angellotti, BSHA, CCS, C-CDI
Director of Provider Education

Email: Aileen.Angellotti@Jefferson.edu
Phone: (215) 955-1276

Aileen brings decades of experience in Health Information Management, revenue integrity, coding and auditing to Jefferson's Compliance Program. She supports education and communication as the keys to maintaining a culture of compliance throughout the organization.



Linda Bell, CHC
Compliance Coordinator

Email: Linda.Bell@Jefferson.edu
Phone: (215) 481-3491

Linda utilizes decades of accounting and business services experience in her compliance role. Linda is certified in Healthcare Compliance and provides compliance coordination for Jefferson Health's Northern Division.



Katelyn Conners, MSOD
Engagement and Communications Specialist

Email: Katelyn.Conners@Jefferson.edu
Phone: (215) 955-9091

Katelyn brings her background of metrics, learning and development, and change management to Jefferson's growing enterprise. She manages communication and outreach activities, and designs programs to maintain consistent and effective community engagement.



Brigitte Cuffia, PT, JD, CHC
Director of Regulatory Affairs

Email: Brigitte.Cuffia@Jefferson.edu
Phone: (215) 955-9086

Brigitte draws from more than a decade of experience in health policy and clinical decision making to develop, analyze, and implement guidelines governing ongoing regulatory requirements impacting Jefferson's activities.



Jan Donaghy, BS, CPC
Reimbursement Compliance Officer

Email: Janis.Donaghy@Jefferson.edu
Phone: (215) 503-2885

Jan leverages more than 30 years of Patient Business Services and compliance experience to conduct risk assessments, analyze relevant data, educate providers and staff on regulatory matters, and conduct internal and external investigations to ensure compliance with all statutory and regulatory requirements.



Karen Gallagher, CPC, CPCO, CPMA, COSC
Sr. Clinical Documentation Auditor/Educator

Email: Karen.Gallagher@Jefferson.edu
Phone: (215) 955-1208

With more than 30 years of experience in healthcare coding, billing, and auditing, Karen is uniquely qualified to support Jefferson's service lines by conducting audits and educating providers on the myriad of guidelines and regulations in the healthcare industry.



Kimberly Grazionale, BS
Conflicts of Interest Administrator

Email: Kimberly.Grazionale@Jefferson.edu
Phone: (215) 955-9052

Kimberly brings her passion for biomedical research and extensive experience in the higher education and healthcare research fields to Jefferson's Compliance Program. She works to ensure that Jefferson activities are performed with the highest standards of ethics and integrity.



Lavel Gwynn, MBA, RHIA, CCS, CPC
Director of Revenue Integrity Compliance

Email: Lavel.Gwynn@Jefferson.edu
Phone: (215) 503-2919

Lavel uses more than 20 years of experience in coding, billing compliance, auditing, and education to oversee and direct clinical documentation improvement efforts at Jefferson. Lavel serves as a leader for external coding and billing audits along with remediation efforts.



Donna Lewis, RN, MBA, CHC
Regional Compliance Officer - Center City

Email: Donna.Lewis@Jefferson.edu
Phone: (215) 955-9099

Donna combines her clinical background as a registered nurse with more than 18 years of health care compliance experience to optimize the compliance program and integrate compliance into day-to-day operations throughout the Jefferson Enterprise.



Corrine Mack, CPC
Reimbursement Compliance Analyst

Email: Corrine.Mack@Jefferson.edu
Phone: (215) 503-9268

Corrine uses more than 30 years of coding and billing experience to analyze clinical documentation, educate providers, and monitor compliance trends in order to identify and mitigate risk to the institution.



Adam Nester, JD, MS, CHC
Policy Operations Coordinator

Email: Adam.Nester@Jefferson.edu
Phone: (215) 955-9050

Adam uses his legal background and significant public policy management expertise to develop and implement compliance strategies that manages, implements, and monitors compliance-related policies.



Zenovia Piper, CPC
Sr. Clinical Documentation Auditor/Educator

Email: Zenovia.Piper@Jefferson.edu
Phone: (215) 955-9078

Zenovia leverages decades of experience in healthcare compliance to support Jefferson's clinical partners with revenue integrity requirements. She translates her expertise with ICD-10, CPT, and HCPCS codes into effective education for Jefferson community members.



Monica Pope, BS
Executive Assistant

Email: Monica.Pope@Jefferson.edu
Phone: (215) 955-8790

Monica has served in the healthcare industry for more than 20 years. She uses her clinical and administrative experience to analyze and resolve complex issues accurately, promptly, and professionally.



Patricia Schley
Administrative Assistant

Email: Patricia.Schley@Jefferson.edu
Phone: (215) 955-8126

Patricia utilizes more than 40 years of healthcare and legal administrative experience to oversee and coordinate compliance services at Jefferson. She supports operational functions throughout the Jefferson Enterprise.



Cheryl Straup, MJ, CHC
VP, Deputy Enterprise Chief Compliance Officer

Email: Cheryl.Straup@Jefferson.edu
Phone: (215) 955-9090

Cheryl brings significant experience in both the development and implementation of comprehensive compliance programs. With over 15 years of experience in healthcare, she works to further develop and unite the Jefferson Enterprise by collaborating with operational leadership.



Melissa Valentine, MPH
Assistant Director, Compliance Informatics

Email: Melissa.Valentine@Jefferson.edu
Phone: (215) 503-2456

With over 15 years of experience in legal and healthcare settings, Melissa effectively communicates outcomes of proactive and risk mitigation activities and develops programming and trainings designed to ensure compliance with Jefferson's Enterprise Code of Conduct.



Shawna White, MBA, CHC, CHPC
Regional Compliance Officer - Magee Rehab

Email: Shawna.White@Jefferson.edu
Phone: (215) 587-3164

Shawna brings tenacious, creative problem solving and communication skills to bolster top-level management at Magee Rehab. Her twenty-plus years working in healthcare include substantial experience in compliance and regulatory requirements related to the healthcare industry.